APPENDIX I.

[Vide answer to starred question No. 3084 asked by Sri S. C. C. Anthony Pillai at the meeting of the Legislative Assembly held on 30th January 1956, page 306 supra.]

Disputes in Messrs. East Asiatic Company, Limited, and William Jacks and Company, Limited, Madras.

East Asiatic Company (India), Limited, Madras.—At present there is no dispute in this company regarding scales of pay and dearness allowance of the clerical staff. But in 1954, a dispute was raised demanding increased scales of pay to the clerical staff. There was no dispute regarding dearness allowance.

William Jacks and Company, Limited, Madras.—The answer is in the negative.

East Asiatic Company (India), Limited, Madras.—The following scales of wages were in existence when conciliation began :—

Clerical staff.	Scale of pay.
Grade B-II	40—2—48—EB—2—58.
,, B-I	60—$2\frac{1}{2}$—$67\frac{1}{2}$—EB—$2\frac{1}{2}$—80.
,, A-II	50—3—59—EB—4—75.
,, B-I	80—5—105—EB—6—141.
,, X	150—$7\frac{1}{2}$—180—EB—10—230.

Dearness allowance that was in existence.—Dearness allowance at the rate of As. 3 per point of cost of living index for Madras City over and above 100 points, is being paid to the employees.

William Jacks and Company, Limited, Madras.—The question does not arise.

East Asiatic Company (India), Limited, Madras.—The dispute was referred for adjudication in January 1955, and the award of the Tribunal was published in August 1955.

William Jacks and Company, Limited, Madras.—The question does not arise.

APPENDIX II.

[Vide answer to starred question No. 3086 asked by Sri M. Dharmalingam at the meeting of the Legislative Assembly held on 30th January 1956, page 307 supra.]

(*a*) Yes.

(*b*) The estate was taken over with effect from 7th September 1950 under the provisions of the Madras Estates (Abolition and Conversion into Ryotwari) Act, 1948.